



COLLEGE OF REGISTERED
DENTAL HYGIENISTS
OF ALBERTA

Call for Nominations for CRDHA Council Position

Deadline for nominations: February 23, 2018

Creating a positive future for the dental hygienist profession is rewarding work. Now is an opportune time to consider the difference that your participation on CRDHA Council could make.

If you, or someone you know, would like to contribute energy, experience and wisdom through an elected position on CRDHA Council, please submit a nomination now.



Join our team. Submit your nomination today.

The CRDHA Council consists of eleven voting members – 8 dental hygienists and 3 public members. Regulated Member Councillors are elected by the membership. Public Member Councillors are appointed by the Lt. Governor.

Positions Available

In spring 2018, the CRDHA will elect two (2) new Council members to help the College meet its mandate of serving the public and guiding the profession. Elections will occur by electronic ballot prior to April 21, 2018.

Eligibility

All Regulated Members in good standing on the General Register are eligible for nomination.

Council Terms of Office

Terms of office for Regulated Member Councillors are 3 years. Councillors elected in April 2018 will begin their term of office on July 1, 2018. Terms will end on June 30, 2021. Regulated Member Councillors are eligible for election for a maximum of three consecutive terms.

Role & Responsibilities

Council serves as the governing body of the College and fulfills specific roles and responsibilities set out in the *Health Professions Act* (the Act). Council uses the Carver Policy Governance® model. Orientation sessions will introduce new Councillors to the governance model and to Council's roles and responsibilities under the Act.

Councillors have no individual authority. Collectively, they are responsible for:

- Decision-Making and Leadership: affirming the CRDHA Mission, ensuring a dynamic planning process that translates the CRDHA Mission into specific Ends (desired results) with emphasis on the future.
- Accountability: developing and monitoring Council policies, fulfilling the Council's role as set out in the Act, reporting to members and Government.
- Representation: representing members of the profession, carrying the public trust.

Qualifications & Prerequisites

- Commitment to participate in Council activities designed to connect the Council with members and the public in order to understand their values and perspectives.
- Ability to see "the big picture".
- Interest in and capability to discuss the values underlying actions taken by the CRDHA.
- Ability and willingness to deal with vision and the long term, rather than the day-to-day details.
- Willingness to delegate operation detail to others – the Council's job is not to advise staff.
- Ability and willingness to participate assertively in deliberation while respecting the opinions of others.
- Ability to ask insightful questions.
- Willingness and commitment to participate in group discussions and share opinions, but once a Council decision is made, prepared to honour it even if he or she did not vote for it.
- Commitment not to make judgments in the absence of previously stated criteria.
- Integrity and good judgment.
- Willingness to subjugate self-interest for the good of the College.
- Effective interpersonal and communication skills.
- Ability to accept the honour as well as the criticism of leadership.
- Commitment to dental hygiene as a profession.
- Good organizational skills and basic computer literacy.
- Willingness to live within whatever rules the Council sets for itself.

Meetings

Council members are required to attend all Council workshops and business meetings. Council meetings are held 4-5 times per year. Three of the meetings are 2 or 3-day in-person meetings; other meetings may be conducted by teleconference.

Time Commitment

There is an obligation to have read the materials and come prepared for the meetings. Time commitment varies throughout the term depending on reading materials, subcommittee work and other Council-related responsibilities.

Benefits

- Play an active role in determining the CRDHA mission with respect to regulatory and member services.
- Participate in new learning opportunities.
- Interact with colleagues.

Nomination Process

Nominations must be endorsed by at least 3 voting members and must include the signed consent of the person nominated. Completed nomination forms and supporting documents must be returned to the CRDHA Nomination Committee by close of business on February 23, 2018. Nominations received after the deadline will not be considered or accepted.

Still have questions?

Contact Wendy Male
Nomination Committee Chairperson
CRDHA office: info@crdha.ca or
Toll Free 1-877-465-1756



COLLEGE OF REGISTERED
DENTAL HYGIENISTS
OF ALBERTA

Forms, responses to questions, biographical information and photo must be received by the Nomination Committee at the CRDHA office by close of business on February 23, 2018.

A nomination form will not be considered complete until all documentation is submitted. Nominations received after the deadline will not be considered or accepted.

If an election is required, responses to questions, biographical information and photo will be circulated electronically as well as included in an electronic election ballot emailed to CRDHA members.

Return to:
CRDHA Nomination Committee
302, 8657 - 51 Avenue NW
Edmonton, AB T6E 6A8
or fax: (780) 440-0544
or email: info@crdha.ca

Additional nomination forms may be downloaded at www.crdha.ca.

Photocopies of this form are also acceptable.



**Join our team.
Submit your
nomination today.**

CRDHA Councillor Nomination Form

The nominee must be a Regulated Member in good standing on the General Register. We, the undersigned, being Regulated Members in good standing, nominate:

_____ for the position of CRDHA Councillor for the term beginning July 1, 2018 and ending June 30, 2021.

Signature: _____
Print Name: _____
CRDHA Registration # _____

Signature: _____
Print Name: _____
CRDHA Registration # _____

Signature: _____
Print Name: _____
CRDHA Registration # _____

Acceptance Of Nomination

I, _____ have read the Call for Nominations information and I understand the responsibilities and time commitment of being a CRDHA Councillor. I accept this nomination and am willing to serve a three year term if elected. Enclosed is the required supporting documentation as listed below.

Signature: _____
Print Name: _____
CRDHA Registration # _____

Nominations **must include** the following items. Please confirm the submitted information is complete by marking the checklist below:

1. The signed CRDHA Councillor Nomination Form. (Can be scanned and emailed.) Faxed Emailed Mailed
2. The nominee's written responses to the questions on the reverse side of this form. Please be concise with your responses. Responses must not exceed 75 words for each section of the three questions and can be emailed as an attached Word document. Faxed Emailed Mailed
3. Short biographical profile, maximum 100 words. (Can be emailed as an attached Word document.) Faxed Emailed Mailed
4. Head and shoulder, colored photo of nominee, suitable for publication. (Mail a 4" x 6" color photo or email a high resolution .jpeg attachment.) Emailed Mailed



Nominees are required to provide written response to the following questions. Please be concise with your responses. Responses must not exceed 75 words for each section of the three questions. If an election is required, responses to these questions will be circulated electronically as well as included in an electronic election ballot.

1. The College of Registered Dental Hygienists of Alberta Council recognizes that it is entrusted to act in the public interest. In doing so, Council considers not only the views of members, but also the views of the public that the CRDHA Council serves. Council as a whole must seek to understand and bring those views into their decisions at the Council table.
 - a. CRDHA members practice in a wide variety of settings and have many different backgrounds and experiences. What do you see as the challenges of understanding the different perspectives of our members?
 - b. Similarly, the public has a variety of experience with dental hygienists and has many perspectives. What do you see as the challenges of understanding this public diversity?
2. Council's job is to govern CRDHA by making clear the outcomes it expects the College to produce. It uses a system of governance that clearly delegates achievement of those outcomes to the Registrar. The Registrar is then authorized to choose the most appropriate means to achieve them, within boundaries set by the Council. This frees Council to provide strategic leadership by looking ahead to the future, rather than concerning itself with the details of day-to-day operations.
 - a. What experience do you have in shaping an organization's future?
 - b. What are the strengths you would bring to that process?
3. Council members are expected to deliberate openly and candidly, seeking to understand diverse viewpoints. When a decision has been made by majority rule, Council members are expected to respect this decision and speak with one voice.
 - a. What strengths will you bring to deliberating in a diverse group?
 - b. If others were to describe how you operate in groups, what would they say?



**Join our team.
Submit your
nomination today.**

