



COLLEGE OF REGISTERED
DENTAL HYGIENISTS
OF ALBERTA

CRDHA Council Volunteer Opportunity

In serving all Albertans and CRDHA hygiene members, the CRDHA Council values diverse representation. We need Councillors from all practice settings, across urban and rural geographies and from registered dental hygienists who bring varying levels of experience.

We need your voice!



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Still have questions?

Contact CRDHA Nominating Committee through the CRDHA office
Phone: 780-465-1756 or Toll Free 1-877-465-1756
Email: nominatingcommittee@crdha.ca

Kathy Sauze, Committee Chair
Allison Boone, Committee Member
Jacqueline Van Malsen, Committee Member



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What is the role of members on CRDHA Council?

Council serves as the governing body of the College and fulfills specific roles and responsibilities set out in the *Health Professions Act* (the Act). Council uses the Carver Policy Governance Model®, which enables the board to focus on organizational purpose and direction. Orientation sessions will introduce new Councillors to the governance model and to Council's roles and responsibilities under the Act. Councillors have no individual authority. Collectively, they are responsible for:

- **Decision-Making and Leadership:** affirming the CRDHA Mission, ensuring a dynamic planning process that translates the CRDHA Mission into specific Ends (desired results) with the emphasis on the future.
- **Accountability:** developing and monitoring Council policies, fulfilling the Council's role as set out in the Act, reporting to members and Government.
- **Representation:** representing members of the profession, carrying the public trust.

Detailed information on Council roles and responsibilities is outlined in the Council Governance Process policies.

What is the election process?

The CRDHA Bylaws specify that the council is comprised of 8 Regulated Members and 3 members of the public. Elected members will be required to serve a 3 year term. Each year there is a call for nominations when council positions become available. The call for nominations appears in the January edition of the In Touch magazine and on the CRDHA website. An election will be held if the Nomination Committee receives more nominations than the number of available Councillor positions.

How often does CRDHA Council meet?

Council meets 3-4 times per year, including the Annual General Meeting (AGM). Meetings range from 1-3 days in length and may include some evenings and weekends. Additional meetings may be called or occasionally, teleconferences are arranged to attend to urgent matters. Most meetings are held in Edmonton. Committee work when needed will take place by means and times convenient to all involved.

Will I be required to be absent from work and pay for my travel/accommodation expenses to attend meetings?

Meetings are planned well in advance. All travel, meals, and accommodation costs for attendance at meetings are covered by the CRDHA. As well a per diem is paid for in person meetings.

What are the expectations?

- Councillors will attend meetings on a regular and punctual basis during their 3 year term and must sign a confidentiality agreement.
- Councillors will become familiar with bylaws, regulations and policies of the CRDHA.
- Councillors will be properly prepared for Council meetings by reading all materials beforehand.
- Councillors will subjugate self-interest for the good of the college.
- Have a willingness to participate in group discussions and share opinions.
- Councillors may be required to work on committee projects between meetings.

What attributes do I need?

- Commitment to linking with Albertans to understand their perspective and to become familiar with the wider environment.
- Ability to think broadly, to see the big picture.
- Passion and purpose for the profession of Dental Hygiene
- Interest and capability to discuss the values underlying actions taken by the CRDHA and a willingness to delegate operation details to others.
- Be open to exploring new possibilities and to deal with vision and long term rather than day to day details.
- Willingness to participate actively and assertively while respecting other's opinions.
- Be a positive advocate for the CRDHA and speak with a unified voice on Council decisions.

I do not have any experience. Is there any training required?

Experience is not required. Enthusiasm and a commitment to the mission and vision of the College are essential. Each year begins with a Council orientation to familiarize new members with Council governance and activities. Other experienced Councillors serve as mentors to assist new members of Council.

Some CRDHA Councillors have provided their perspective on volunteering on CRDHA Council

How has your experience on Council changed your perception of the college and your profession?

Allison Boone, CRDHA Councillor

My experience on Council has expanded my knowledge about my profession as well as given me an opportunity to have and impact on the future of Dental Hygiene. I have gained a new appreciation for the CRDHA's role in governing, regulating and advancing our profession. I have also developed great friendships and connections with other hygienist and council members. I would encourage you to volunteer for Council. You won't regret that you did.



Allison Boone

Rocell Gercio-Chad, CRDHA Councillor

Having the opportunity to serve on council has opened my eyes to the extreme hard work, diligence and dedication needed to regulate a profession in Alberta. Being on council has given me the ability to understand the importance of having a regulatory body that is current, proactive and assertive in its dealings. What an invaluable experience it is!



Rocell Gercio-Chad

Kathy Sauze, CRDHA Councillor

Prior to serving on CRDHA council I had thought the College was only a licensing body and an avenue for continuing education. Being part of this group I have come to learn the College is a very diverse and dynamic organization. Volunteering on CRDHA Council has allowed me to see the collaborative process it takes to be considered an effective and well functioning regulatory body.



Kathy Sauze

How has your experience on Council changed you personally and professionally?

Laurie Smith, CRDHA President

My experience on the CRDHA council has affected me in a very positive way. I have experienced equal impact both personally and professionally. I feel that the gains I have experienced are a direct result from being more involved with my profession, a profession for which I am very passionate. I look at all situations and opportunities with a broader viewpoint and challenge myself to cultivate an environment, which stimulates growth and change.



Laurie Smith